

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

Control Details:

Title: If this is a budget EIA please ensure the title is the same as the title used within the budget booklet	Greater Nottingham Bus Service Improvement Plan Funding 2022/23-2024/25
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Department:	Development and Growth
Service Area:	Public Transport, Major Projects
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget) If yes, please include the reference number	N
Exempt from publication: Y/N (All EIA's are published on Nottingham Insight for public viewing unless specified. Exemption criteria is available on the EIA section on the Intranet)	N

2. Document Amendment Record:

Version	Author	Date	Approved
1	Richard Wellings	1 September 2022	Steve Tough

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Rosey Donovan	Equality and Employability Consultant	01/09/2022
Rosey Donovan	Equality and Employability Consultant	27/07/2023

4. Glossary of Terms

Term	Description
Bus Service Improvement Plan	Annually reviewed improvement plan which is required in order to access all discretionary funding provided by government for bus services.
DIG	Disability Involvement Group
BAME	Black, Asian and Minority Ethnic
LGBTQ+	Lesbian, Gay, Bisexual, Transgender, Queer / Questioning and more
EIA	Equality Impact Assessment

[screeintip-sectionB](#)

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

Nottingham City Council has secured £11.4m of Bus Service Improvement Plan Funding to deliver a programme of capital and revenue projects across Greater Nottingham during 2022/23 -2024/5 which will improve the reliability of bus services and reduce journey times. Alongside supporting a number of at risk services and routes over the next three years as they continue to recover from the impact of the pandemic. Young People, Disabled People and Jobseekers will also benefit directly from fares initiatives which will reduce the cost of travel on the Greater Nottingham public transport network.

[screeintip-sectionC](#)

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

Analysis has been undertaken as part of the [Bus Service Improvement Plan](#) and using commercial data provided by local bus operators to identify at risk bus routes, gaps in access to public transport and locations which require investment in bus priority across the Greater Nottingham area. Specific interventions to reduce the cost of travel for disabled people and young people have been included on the basis of feedback from these groups that they acted as a barrier to accessing jobs, education, healthcare and leisure.

The priorities for the Bus Service Improvement Plan were also subject to a public consultation with citizens across the Greater Nottingham Area, by means of an online survey (Including options for paper based surveys / alternative formats), with respondents from the impacted groups contributing to the conversation. Progress on delivery and the governance of the projects will be overseen by a stakeholder group that will include representation from groups with protected characteristics including but not limited to Women, BAME, LGBTQ+, and Disabled People. The investment will also benefit all bus users generally by improving the passenger experience and the reliability of bus services. Including Men, Women, Trans, Disabled People or Carers, People from different ethnic groups, Pregnancy / Maternity, People of different faiths /beliefs and those with none, Lesbian, Gay and Bisexual people, Older and Younger People.

7. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	X	<input type="checkbox"/>
Men	X	<input type="checkbox"/>

Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	X	<input type="checkbox"/>
<u>Disabled people or carers.</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	X	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	X	<input type="checkbox"/>
Lesbian, gay or bisexual people.	X	<input type="checkbox"/>
Older	X	<input type="checkbox"/>
<u>Younger</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<p style="text-align: right;"><u>screeintip-sectionE</u></p> <p>How different groups could be affected (Summary of impacts)</p>	<p style="text-align: right;"><u>screeintip-sectionF</u></p> <p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>Disabled and Younger people will particularly benefit from discounted / free travel which will support access to jobs, educations and leisure. All other groups The will benefit from the infrastructure investment which protects and improves the bus network and provides guaranteed social and economic local</p>	<p>The interventions proposed will all support the recovery of the local bus network from the impact of Covid-19 and increase its resilience in the long term. Which will in turn benefit all Men, Women, Trans, Disabled People or Carers, People from different ethnic groups, Pregnancy / Maternity, People of</p>

<p>connectivity which enable all citizens of Nottingham to access educational, employment and leisure activities. Supporting wellbeing and reducing isolation. Increased use of public transport which this programme supports also has a key role to play in improving local air quality, a major benefit to residents with existing health conditions which can be significantly exacerbated by poor air quality.</p>	<p>different faiths /beliefs and those with none, Lesbian, Gay and Bisexual people, Older and Younger People.</p>
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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:


Regular passenger surveys will be undertaken. Regular consultation with groups with protected characteristics will continue via Nottingham City Council's equalities teams and there scheduled meetings and existing relationships that public transport team has with the local Disability Involvement Group work

(DIG). Will be maintained to ensure any unforeseen issues that arise following roll-out are addressed in a timely fashion. As mentioned above, governance of local bus services and improvement plans will have increased input from groups with protected characteristics going forward through an extension to the membership of the Greater Nottingham bus partnership. This EIA will be reviewed and revised if any equality impacts arise during consultation. A bus users group is currently in the process of being implement in close liaison with consultation and engagement team and will going forward be the key mechanism for assessing the impact of the programme

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for advice: Send document or Link to: equalities@nottinghamcity.gov.uk</p>
<p>Approving Manager Signature:</p> 	<p>Date of final approval:</p> <p>01/09/2022</p>

Before you send your EIA to the Equality and Employability Team for advice, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.